



Many thanks for your interest in coming to join us at Westborough High School. We look forward to showing you around so you can experience what it would be like to work here. There is certainly a buzz and a clear sense of purpose in the school, with staff and pupils all committed to being the best they can be.

You will find here a friendly, motivated staff who work hard and support each other. A key strength of the school is the Professional Development Programme; the whole school collaborates to improve classroom practice in a range of ways, including preparing resources which are there to be shared and adapted across the staffing platform. We believe that staff are the most important resource here and recognise the need to ensure staff feel valued and part of the team. Staff are given time to develop their craft.

The drive to improve the quality of learning is central to the school improvement plan, with a clear recognition that quality first teaching and learning over time, leads not only to academic achievement for pupils, but also to an enjoyable experience for students and staff alike.

Staff are encouraged to share their expertise no matter what their career stage and there is a focus on succession planning, with a range of opportunities to complete action research in order to improve standards. Collaboration is at the heart of Westborough.

I have been the head teacher of Westborough since September 2013 and right from the start I knew this was a special place to work. There is a real sense of community and a 'can do culture', which continues to grow from strength to strength.

It is a privilege to work here and in teaching – a career in which no two days are ever the same! I look forward to meeting you and introducing you to a school where aspirations are high, but are combined with warmth and support.

Best wishes

Jennifer Napper

Headteacher